



SEASONAL AQUATIC CENTER – LIFEGUARDS

Competition Number:	SLCS2606LIF
Positions Available:	21
Posting Date:	February 16, 2026
Deadline to Apply:	February 28, 2026
Hours per week:	15-35 (weather dependent)
Wage:	As per CUPE Collective Agreement

ABOUT THE POSITION

Under the direction of the Supervisor, the Lifeguard is responsible to lifeguard the Aquatic environment, complete pool maintenance, instruct swimming lessons and other administrative duties. In addition, several Lifeguards, with adequate training and experience, will be designated Senior Lifeguards and will be responsible to supervise all Junior Lifeguards.

The season will begin mid-June and run until end of August. Senior Lifeguards will start the season in early May to prepare the Aquatic Center for public use.

RESPONSIBILITIES/ACCOUNTABILITIES

- Maintain persistent surveillance of patrons in the facility and act immediately and appropriately in the event of an emergency
- Instructing swimming lessons as assigned, preparing lesson plans, and completing progress reports
- Demonstrate a high level of professionalism, customer service, and excellent interpersonal skills
- Perform other duties as required including various maintenance duties, janitorial/cleaning requirements, and other miscellaneous job-related duties when not guarding

EXPERIENCE/SKILLS/EDUCATION

Required:

- Current National Lifeguard (NL) Certification or International Life Saving Federation Pool Lifeguard equivalent certification
- Service oriented, self-motivated, with high energy and an engaging level of enthusiasm.
- Shiftwork and schedule availability
- Water Safety Instruction certification

Preferred:

- First Aid
- Advanced First Aid awards
- Swimming Pool Operators certification
- Previous lifeguarding and swim instruction experience

How to Apply

Email your cover letter and resume in one file by February 28, 2026, to recruiting@raymond.ca. Be sure to include the competition number in the subject line or your application may not reach the appropriate hiring personnel, only applicants selected for an interview will be contacted

We thank all applicants for their interest in The Town of Raymond. If you have questions or concerns, please contact Human Resources at (403) 752-3322 ext. 1019.

The Town is committed to an inclusive, respectable, and equitable workplace. We continuously improve our policies, practices, and systems to remove barriers and ensure our employees, in all their diversity, can succeed. The Town strives to provide reasonable access and accommodation throughout the application and selection process. If you would like to request an accommodation at any stage of the process, please contact human resources at recruiting@raymond.ca.